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**GOVERNMENT OF ODISHA** 

## S. T. & S. C. DEVELOPMENT DEPARTMENT

RESOLUTION

The 29th May 2013

Subject—Restructuring of Staffing Pattern of Micro Projects

In order to implement specific programmes focused on the all round development of 13 Particularly Vulnerable Tribal Groups (PVTGs.), 17 Micro Projects registered under the provisions of Societies Registration Act, 1860 are functioning in the State to act as single point administration unit to monitor and supervise all Government interventions in PVTG Areas.

Due to intervention of more livelihood programmes and flow of funds from different sources, the workload of the Micro Projects has increased substantially. On the otherhand the man power structure of the Micro Projects are ill equipped to sustain the increased workload and it has become imperative to restructure the staffing pattern of the Micro Projects.

I. Keeping the above scenario in view Government have been pleased to restructure the staffing pattern of the Micro Projects as follows:—

SI. No.	Existing Post	Existing Strength	Name of the post after restructure	Strength after restructure	Scale of Pay/ Remuneration	REMARKS
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Special Officer	17	Special Officer	17	Rs. 9,300–34,800 G. P 4,600.	
2	Jr. Agriculture Officer/ASCO.	19	Jr. Agriculture Officer.	17	Rs. 9,300–34,800 G. P 4,200.	

(1)	(2)	(3)	(4)	(5)	(6)	(7)
3	Jr. Engineer	8	Jr. Engineer	17	Rs. 9,300–34,800 G. P 4,200 for regular J. E. and Rs. 9,300 per month for contractual J. E.	
4	Welfare Extension Officer.	12		0		WEOs. in position shall be deployed against vacant post in the Blocks.
5	Sr. Clerk	13	Sr. Clerk- <i>cum</i> -Accountant.	6	Rs. 5,200–20,200 G. P 2,400.	
6	Jr. Clerk	13	Jr. Clerk- <i>cum</i> -Accountant.	11	Rs. 5,200–20,200 G. P 1,900.	
7	Field Assistant	12	Field Assistant	9	Rs. 5,200–20,200 G. P 1,900.	They will be assigned the work of Social Mobilizer.
8	Driver	16	Driver	9	Rs. 5,200–20,200 G. P 1,900.	
9	Amin	8		0		
10	Chainman	7		0		
11	Peon	29	Peon	23	Rs. 4,400–7,440 G. P 1,300.	
12			Project Manager	17	Rs. 20,000 consolidated per Month.	
13			Social Mobiliser	8	Rs. 5,200 consolidated per Month where Field Assistant are not present.	
14			DEO	17	Rs. 5,200 consolidated per Month.	

- II. After restructuring of the staffing pattern of the Micro Projects the following arrangement shall be made.
  - (a) Sr. Clerk —Out of sanctioned strength of 13 Sr. Clerks, 7 Posts lying vacant shall be abolished and 6 Sr. Clerks now in position shall be assigned the job of Sr. Clerk-cum-Accountant.

- (b) Jr. Clerk —6 regular Jr. Clerks and 1 Jr. Clerk on Contractual basis now in position are allowed to continue. 2 posts of Jr. Clerk shall be abolished. 11 sanctioned posts of Jr. Clerks are allowed to continue and these 11 Jr. Clerks together with 6 Sr. Clerks shall be assigned the work of Accountant.
- (c) J. E. —9 Nos. of Contractual Posts of J. E. shall be newly created which will be filled up by way of deputation.
- (d) Jr. Agriculture Officer—2 Posts of Jr. Agriculture Officer against the total strength of 19 shall be abolished.
- (e) Amin —8 sanctioned post of Amin shall be abolished. One Amin in position is to be repartriated to R. & D. M. Department.
- (f) Chainman —7 Nos. of sanctioned post of Chainman shall be abolished and 3 Chainman is position shall be repatriated to R. & D. M. Department.
- (g) Driver —4 regular vacant posts of Driver and 3 contractual posts of Driver are to be abolished. One regular Driver in position shall be redeployed in other Government office in the concerned district.
- (h) Field Assistant —9 Nos. of Field Assistant in position against 12 Nos. of sanctioned post shall be assigned the work of Social Mobilizer.
- (i) Social Mobilizer —8 contractual posts of Social Mobilizer shall be newly created with consolidated monthly remuneration of Rs. 5,200.
- (j) Project Manager—17 posts of Project Manager shall be newly created on contractual basis with consolidated monthly remuneration of Rs. 20,000.
- (k) DEO —17 contractual posts of DEO shall be newly created in contractual basis with consolidated remuneration of Rs. 5,200 per month.
- III. The tenure of contractual posts to be created would be for a period of one year subject to Annual Renewal with concurrence of Finance Department in terms of F. D. Circular No. 55764-F., dated the 31st December 2004.
- W. The contractual post of Project Manager and Social Mobilizer shall be filled up by persons with requisite educational qualification through open advertisement. The contractual post of DEOs. shall be filled up on outsourcing basis through service providing agencies following the F. D. Circular No. 49134, dated the 19th November 2010.

V. This has been concurred in by Finance Department vide their UOR No. 2212-SS-II., dated the 21st December 2012.

Ordered that the Resolution be published in an extraordinary issue of *Odisha Gazette* for general information and that copies of the same be forwarded to all departments of Government/ all heads of Department/all Collectors/Director, Ministry of Tribal Affairs, Government of India, New Delhi for information.

By order of the Governmor

SANTOSH SARANGI

Commissioner-cum-Secretary to Government